

# **Surgical Mission Team**

# Surgical Mission Staffing Matrix

## 3 OR Surgical Mission

*(max. of 3 specialties)*

- 3-5 surgeons
- 4-5 anesthesia *(at least 1 anesthesiologist)*
- 3 scrub techs / scrub nurses
- 3 OR circulators
- 3 pre-op nurses
- 3 PACU nurses
- 3 phase II recovery nurses
- Up to 15 general volunteers *(5 required)*

## 2 OR Medical Mission

*(max. of 2 specialties)*

- 2-4 surgeons
- 3-4 anesthesia *(at least 1 anesthesiologist)*
- 2 scrub techs / scrub nurses
- 2 OR circulators
- 3 pre-op nurses
- 3 PACU nurses
- 2 phase II recovery nurses
- Up to 10 general volunteers *(not required)*

## 1 OR Medical Mission

*(max. of 1 specialty)*

- 1-2 surgeons
- 2 anesthesia *(1 anesthesiologist per trip)*
- 1 scrub tech / scrub nurse
- 1 OR circulator
- 1 pre-op nurse
- 2 PACU nurses
- 1 phase II recovery nurse
- Up to 5 general volunteers *(not required)*

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**Total Joints:** 1 product rep per vendor, 1 physical therapist

**Spine:** 1 physical therapist

# Surgical Mission Team

## Other Clinical/Medical Roles on Surgical Mission

- MA (Medical Assistant)
- CNA (Certified Nursing Assistant)
- Sterile Processor – *recommended for total joints*
- Phlebotomist
- Physical Therapist - *required for spine and total joints*
- Athletic Trainer
- X-Ray/Radiology Technician
- EMT (Emergency Medical Technician)
- Medical Device Company Representative
- Optometrist, Eye Technician & Ophthalmic Assistant
- Neurophysiologist
- Physician (family medicine, internal medicine, cardiology)
- Dentist, Dental Assistant & Dental Hygienist

# Surgical Mission Team

## General Volunteer

- Roles
  - In Surgery Center: OR Turnover, Instrument Helper, Photographer, Clinic Assistant, Kitchen Helper, Surgery Observer
  - On the ranch (HN): Kitchen Helper, Garden Helper
- Expectations to Set
  - Students = General Volunteers if not licensed in your field, *likely* filling General Volunteer Role)
  - There *could* be opportunities in the week to observe surgery
  - Likely to spend time in surgery center and ranch workstations
  - It will not be possible to spend the entire trip observing, shadowing, or scrubbing in
- Scrubbing/Observation Policy:
  - 15 years old in order to observe a case in an OR
  - At least 18 years old to scrub in on a case in an OR
  - No General Volunteers (without prior clinical experience) allowed to scrub into Total Joints cases

# Primary Care Mission Team

# Primary Care Staffing Matrix

## Honduras

- 3-5 Providers  
(Physicians/NPs/Pas)\*
- 3-7 Other medical and  
nurses
- 5 general volunteers

*\* Additional providers may be added if they are fluent in Spanish. Ratio of providers to 'other medical' should be 1:1 or 1:2*

## Dominican Republic

*(max. of 1 specialty)*

- 7-11 Providers  
(Physicians/NPs/Pas)\*;
- 2-14 Other medical and  
nurses
- 4 general volunteers

*\* All roles may be filled by providers (up to 20); ideal ratio of Physician to other providers is 1:1; at least 1 MD/DO physician required*