Clinic Pharmacist

About the Organization

One World Surgery (OWS) is a nonprofit organization with the vision of a world committed to safe, timely and accessible surgical care. Our mission is to ignite the spirit of service and transform lives by providing access to high-quality surgical care globally. OWS funds and operates the world-class Holy Family Surgery Center in Honduras and construction for a second site in the Dominican Republic is currently underway. Our nonprofit is dedicated to helping thousands of underserved patients receive surgical and primary care and helping hundreds of physicians, nurses and others contribute to making a positive impact in global health. With the support of 100 global teammates, One World Surgery hosted nearly 50 medical missions and over 1,000 volunteers in Honduras and the Dominican Republic in 2022.

One World Surgery has a strong mission-oriented and values-based culture with passionate and highly-engaged teammates across the Dominican Republic, Honduras, and the United States. We embody the spirit of service and seek to learn and continuously improve in order to expand our impact on patients, volunteers, and communities. We foster supportive working environments where teammates can utilize their skills and grow professionally. We regularly connect as a global team to celebrate personal and organizational milestones.

Position Summary: We are seeking a highly-skilled and dedicated Clinic Pharmacist to join our healthcare team. The Clinic Pharmacist will play a crucial role in providing exceptional pharmaceutical care to patients in our clinic and outpatient setting. Primary responsibilities will include dispensing medications, counseling patients on proper medication usage, collaborating with healthcare professionals, ordering medications locally and through our US supply chain, and ensuring regulatory compliance with narcotics and opioids. The ideal candidate will possess strong clinical knowledge, excellent communication skills, and a commitment to delivering high-quality patient care.

Reports to: Honduras Medical Director

Supervises: This position does not have direct reports.

Key Responsibilities

- Medication Dispensing:
  - Accurately and efficiently dispense prescription medications to patients, following legal and ethical guidelines.
- Patient Counseling
Provide comprehensive medication counseling to patients, explaining medication usage, potential side effects, and precautions. Address any questions or concerns they may have.

Work with the general physicians to develop educational materials for patients on topics such as medication adherence, disease management, and lifestyle modifications.

**Quality Assurance**
- Ensure compliance with pharmacy laws, regulations, and accreditation standards.
- Maintain accurate and up-to-date patient records and documentation.
- Collaborate with physicians, nurses, and other providers to ensure coordinated and effective patient care.
- Monitor Key Performance Indicators related to medications and the clinic and generate reports to evaluate and identify areas for improvement.
- Review medication orders for appropriateness, accuracy, and potential drug interactions. Clarify any discrepancies with prescriber.

**Adverse Event Reporting:**
- Promptly report any medication errors, adverse drug reactions, or other patient safety concerns to the appropriate channels.

**Continuous Professional Development:**
- Stay up to date with the latest developments in pharmacy practice, drug therapies, and healthcare regulations. Attend relevant conferences, workshops, and training sessions to enhance your knowledge and skills.

**Inventory Management:**
- Monitor medication inventory levels, order supplies as needed, and perform regular stock checks. Properly store and handle medications to maintain their efficacy and safety.
- Work with nursing staff for all surgical and clinical medication local orders including anesthesia medication and narcotics.
- Ensure par levels for clinic and surgical medications are accurate.

**Training and Supervision**
- Train the nursing staff on medication appropriateness, and drug interactions, dosing, and accuracy.
- Supervise nursing staff scheduled in the pharmacy.
- Assist with and oversee narcotic counts and reporting.

**Required Qualifications**
- Bachelor's or Doctor of Pharmacy (PharmD) degree
- Valid pharmacist license or eligibility for licensure.
- Proven experience working as a pharmacist in a clinical setting is preferred.
- In-depth knowledge of pharmaceutical therapies, drug interactions, and patient care principles.
- Strong attention to detail and accuracy in medication dispensing and documentation.
- Excellent interpersonal and communication skills to effectively interact with patients and healthcare professionals.
- Ability to work independently and as part of a collaborative team.
- Proficient computer skills and ability to use electronic medical records.
- Dedication to continuous learning and professional development.
- Bilingual (English and Spanish)
• Excellent leadership and team management skills with the ability to motivate and inspire a diverse team of individuals
• Ability to handle high-pressure situations and prioritize tasks effectively
• Passion for service and global health
• Excited to work on a diverse team that spans multiple countries

**Location:** One World Surgery’s facilities are located on the property of Nuestros Pequeños Hermanos in La Venta Nueva, approximately 45 minutes from Tegucigalpa.

**Status:** Full time. Occasionally, evening and weekend hours are required.

**Benefits:** One World Surgery provides all benefits as required by Honduran law. One World Surgery also provides private employee bus service and lunch.

**To Apply:** Please complete the form and submit your CV [here](#).