



2024 ANNUAL REPORT

# A WORLD of IMPACT





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DEAR FRIENDS OF ONE WORLD SURGERY,

AS WE STEP INTO 2025, I AM FILLED WITH IMMENSE GRATITUDE AND EXCITEMENT. THIS PAST YEAR HAS BEEN NOTHING SHORT OF EXTRAORDINARY, AND IT IS ALL THANKS TO YOU—OUR STEADFAST SUPPORTERS, DEDICATED VOLUNTEERS, AND INCREDIBLE TEAMMATES.

I recently returned from Honduras, and even after eight years with One World Surgery, I am continually inspired by the strength of our patients. Despite their suffering, they find hope and healing through our work together, and it's an honor to be part of their journey towards overcoming pain and reclaiming their lives. This multi-specialty medical mission trip included urology, gynecology, and orthopedics. The week began with assessing patients who had endured years of physical and emotional pain - whether from failed care elsewhere or an inability to access care at all. Then the surgeries began, and lives – of the patients, their families, our teammates, and our volunteers—were forever changed. I saw a patient clap while being wheeled out of the operating room, and there was not a dry eye in the room.

To be surrounded by the best of humanity is a profound privilege. I witness the resilience and hope our patients display despite unimaginable hardships. The love and tender care our volunteers provide. And the fierce responsibility and compassion our local teammates dedicate day after day to rewriting the broken healthcare narrative of their countries for those living in poverty.

And our One World Surgery story continues. In 2024, we achieved this historic milestone that will forever shape the future: the opening of the first-ever ambulatory surgery center in the Dominican Republic. Patients who once had nowhere to turn are now receiving life-changing surgeries and comprehensive primary care in our facilities, all thanks to your unwavering support. And with my family having lived a chapter of this in Dominican Republic and witnessing daily the uphill challenges people face, my gratitude – and encouragement—for all that make this possible knows no bounds.

Together, across both countries, we performed over 2,163 surgeries and provided more than 20,322 patient consultations and strengthened our commitment to sustainable healthcare solutions. We meet the immediate needs of patients directly in front of us, and then we invest, educate, and train for the future healthcare leadership in both counties.

To ensure we are positioned for even greater impact, we continue to invest internally in our team and welcomed exceptional new leaders. One World Surgery paid for the training in radiology for Ramon de la Cruz. He was one of our first teammates in Dominican Republic; he previously worked in the sugarcane fields. After receiving his certification, he was promoted and now serves as our first Radiology Technician. We also welcomed Tim Prewitt

and Jason Strauss to our Board of Directors whose expertise and passion will help guide us forward. We introduced Chrissey Buckley as our first-ever Vice President of Development who leads with the heart for impact. These are just a few examples reflecting our commitment to capacity building and systems strengthening, ensuring that we continue to deliver world-class care to patients who need it most.

Global health is facing unprecedented uncertainty, causing irrevocable harm towards the most marginalized & vulnerable communities worldwide. The care One World Surgery provides is needed now more than ever. While our organization is not financially impacted - as we do not receive federal funding - our patient population will feel the effects. In this time of unparalleled change for global health, One World Surgery's mission, model, and compassion remain steadfast.

I invite you, our most loyal supporters, to continue to showcase our commitment to the communities we serve. Please consider making a gift today and sign up to join us on a mission trip to Honduras or Dominican Republic. Every day, our patients travel from near and far seeking care they cannot find elsewhere. During my Honduras trip, one patient traveled eight hours on a donkey, then a bus to receive care. Because of you, we were able to treat this patient—and thousands more—leaving them with hope, healing, and the assurance that they are part of a compassionate, global community. Thank you for being an integral part of One World Surgery and for embodying the very best of humanity.



*Claire Cunningham*  
**Claire Cunningham, MDP**  
Chief Executive Officer

*Merlin Antúnez*

**Merlin Antúnez, MD**  
Medical Director  
One World Surgery  
Honduras



This year marked extraordinary progress in education, research, and global recognition, reinforcing our commitment to sustainable healthcare in Honduras. Our orthopedic and ophthalmology fellowships, the only programs of their kind in the country, continue to train the next generation of skilled providers through partnerships with Summit Orthopedics, the University of Minnesota, and ACE Global.

Access to surgery remains one of the greatest challenges in global health. Over 5 billion people in the world lack access to safe and timely surgical care. Our fellowships directly address this gap by training surgeons, challenging them to become leaders in the communities they serve, and empowering them to provide the highest quality care possible for underserved populations.

As an international member of the OTA, I had the privilege of presenting our research at the 2024 Annual Orthopedic Trauma Association International Meeting in Montreal, Canada. The presentation was about 'Surgical Treatment of Long Bone Osteomyelitis Without Long-Term IV Antibiotics in an Under-Resourced Country.' These breakthrough results-achieved in an outpatient setting-are transforming care for underserved patients.

This research was a collaborative effort involving longtime surgeon volunteer Dr. Rafael Neiman; and Dr. Peter Daly, who I have learned so much from over the years; and dedicated team members including Peter Nicholson, a medical student graduating this year, and Cormac Huyen, among others.

Through these efforts, One World Surgery continues to deliver sustainable, high-quality care, offering life-changing solutions to our patients.

We would not be able to achieve any of this without the continuous support of every single person who is participating in our mission, and for this, I share my genuine gratitude on behalf of the patients we have the privilege of serving.

*Joice Morillo*

**Joice Morillo, MD**  
Medical Director  
One World Surgery  
Dominican Republic



Performing the first surgeries at our new center in the Dominican Republic is one of the most meaningful moments of my life. As someone who has dreamed of serving my country through medicine since I was a child, seeing this milestone come to life fills me with pride, gratitude, and love.

These surgeries are just the beginning. The need for quality surgical care in the Dominican Republic is still immense, and this new center will help us reach more patients who have been waiting, sometimes years, for care. Each patient we treat reminds me why this work is so important—they are not just cases; they are individuals with families, dreams, and lives that deserve to be restored.

I want to thank everyone who made this possible—our supporters, volunteers, and local team. Your dedication has brought this vision to life, and I am excited to continue this journey together as we bring world-class surgical care to my community. This is just the start of a brighter future for healthcare in the Dominican Republic.





# OUR MISSION IN ACTION



OUR MISSION COMES TO LIFE EVERY DAY THROUGH TRANSFORMATIVE CARE, DEDICATED PARTNERSHIPS, AND UNWAVERING COMPASSION.

Every procedure, every patient, and every program moves us closer to a healthier world, one surgery at a time.

## TOTAL SURGERIES PERFORMED

Every week of the year, our mission continues. One World Surgery’s impact, uplifted by our medical missions program, extends to patients every day. We ensure continuity of care through the tireless efforts of our dedicated in-country teams and the leadership of our Medical Directors. In 2024, we achieved a record-breaking number of surgeries in Honduras, performing 1,400 surgeries during mission weeks and an impressive 763 surgeries during non-mission weeks. By expanding access to the highest quality care, supported by the expertise of our fellows and medical professionals, we are transforming lives and offering hope to patients who might otherwise go untreated. Together, we are making a profound and lasting impact, every single day.



RECORD-BREAKING  
**2,163**  
SURGERIES PERFORMED

## EDUCATION and TRAINING

In 2024, One World Surgery empowered the future of healthcare through impactful education programs. We hosted two medical symposiums in partnership with Optum, training local professionals alongside our staff and volunteers in the Dominican Republic and Honduras. Beyond symposiums, we support global healthcare by providing scholarships, surgical fellowships in orthopedics and ophthalmology, continuing education for anesthesia technicians, internships for aspiring physicians and nurses, and residencies. Together, we’re equipping the next generation of healthcare leaders and expanding access to life-changing care.

## A HISTORIC MILESTONE with FIRST SURGERIES

One World Surgery has made history with the first surgeries at our new surgery center in the Dominican Republic! Led by Medical Director Dr. Joice Morillo and Chief Medical Officer Dr. Hugh West, these life-changing procedures included restoring mobility for a burn survivor and a patient with hand immobility, as well as removing a non-cancerous elbow mass. This milestone marks the beginning of comprehensive on-site care, from primary services to advanced surgeries. A heartfelt thank you to our partners, donors, volunteers, and teammates whose tireless work and support over the last six years has led to this success. This victory exemplifies our values of Responsibility, Compassion, and Spirit of Service. Together, we continue to build a healthier tomorrow!



## PRIMARY and DENTAL CARE PROGRAM

At One World Surgery, we believe access to healthcare is a human right. This year, our primary care program served 7,185 patients through 17,445 consultations, addressing acute conditions, chronic disease management, dental care, and physical therapy. Nearly half of our services focused on these critical areas. Our dedicated team of physicians, clinicians, and teammates conducted 239 home visits, delivering follow-up care and education to high-risk patients. Together, we’re treating the whole patient and building healthier communities.



## FELLOWSHIP PROGRAMS

One World Surgery’s orthopedic and ophthalmology fellowship programs are transforming healthcare in Honduras by training the next generation of surgeons and specialists. This year, we celebrated the graduations of orthopedic fellows Dr. Stephanie Wagner and Dr. Orlando Zuniga and anterior segment ophthalmology fellows Dr. Emanuel de Icaza and Dr. Miriam Raquel Wong. Through partnerships with the University of Minnesota, Summit Orthopedics, and ACE Global, our fellows gain unparalleled expertise while building sustainable healthcare solutions in their communities. These exceptional individuals have demonstrated outstanding skills and passion throughout their careers, and we can’t wait to see the positive impact they’ll make in the world of orthopedics and ophthalmology. By developing future healthcare leaders in their respective countries, we are investing in capacity-building, ensuring sustainable improvements in medical care, and expanding access to high-quality treatment.



## VOLUNTEER TESTIMONIAL

### ON COMBATTING BURNOUT

I’VE ALWAYS THRIVED ON BEING SEEN NOT JUST AS A DOCTOR, BUT AS SOMEONE WHO GENUINELY CARES ABOUT PEOPLE. AS AN ANESTHESIOLOGIST, IT’S EASY TO FEEL SOMEWHAT REMOVED FROM THE PATIENT COMPARED TO A SURGEON. BUT DURING MY TIME HERE, CONNECTING WITH THE SURGEONS, NURSES, AND PATIENTS BROUGHT ME BACK TO THE REASON I CHOSE THIS PROFESSION. AT THE END OF EACH DAY, I TRULY FELT THAT WE HAD MADE A DIFFERENCE. THAT SPIRIT WAS REKINDLED IN ME—AND I DIDN’T REALIZE JUST HOW MUCH I NEEDED IT.”

— Dr. Rob Rauch,  
First-time Volunteer



EACH PATIENT WE TREAT IS NOT JUST A CASE—THEY ARE INDIVIDUALS WITH FAMILIES, DREAMS, AND LIVES THAT DESERVE TO BE RESTORED.



21,721  
PATIENTS SERVED

34 HONDURAS  
MEDICAL MISSIONS



1,425 VOLUNTEERS  
902 New 532 Returning

18 DOMINICAN REPUBLIC  
MEDICAL MISSIONS



57,000 VOLUNTEER  
HOURS

#### RECORD BREAKING

14,000+

SURGERIES PERFORMED  
SINCE OWS OPENED IN 2009

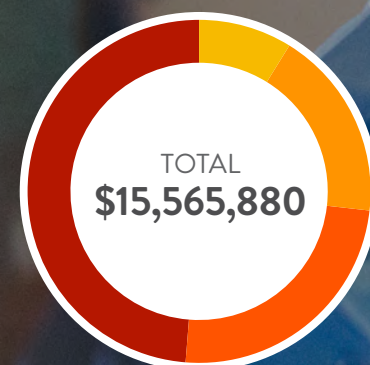
<1% INFECTION RATE  
POST-OP COMPLICATION RATE

5 FELLOWSHIP GRADUATES  
2 Orthopedic fellows  
3 Ophthalmology fellows

29,130 MEDICAL EDUCATION  
HOURS PROVIDED

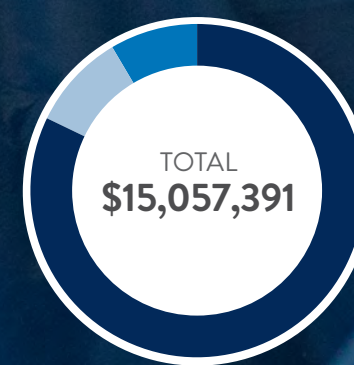
#### FINANCIALS

##### 2024 REVENUE



- Gifts In Kind  
\$7,587,074 - 49%
- Individuals  
\$3,809,573 - 24%
- Corporations  
\$2,796,000 - 18%
- Mission & Program Fees  
\$1,373,231 - 9%

##### 2024 EXPENSES



- Programs  
\$12,365,532 - 82.1%
- Administration  
\$1,407,822 - 9.4%
- Fundraising  
\$1,284,036 - 8.5%

## One World Surgery Leadership

### UNITED STATES

**Claire Cunningham**  
Chief Executive Officer

**Katie Rovani**  
Chief Financial and Administrative Officer

**Chrissey Buckley**  
Vice President of Development

**Manuel Colon**  
Director of Finance

**Maria Doria**  
Director of Administration

**Tiffany Healey**  
Director of Clinical Operations

**Denise Overstake**  
Director of Donor Relations

### HONDURAS

**Dr. Merlin Antúñez**  
Medical Director, Orthopedic Surgeon

**Ester Rivas**  
Senior Manager, Operations

### DOMINICAN REPUBLIC

**Dr. Joice Morillo**  
Medical Director, Orthopedic Surgeon

**Joanna Sun**  
Senior Manager, Programs and Operations

**Dr. Jonathan Soto**  
Program Manager

### BOARD OF DIRECTORS

**Andrew Hayek**  
Chairman & Co-Founder

**Peter Daly, MD**  
Chief Medical Officer & Co-Founder

**Reinhart Koehler**  
Director & Co-Founder

**Cory Roberts**  
Director

**Hugh West, Jr., MD**  
Director & Chief Medical Officer,  
Dominican Republic

**Caitlin Zulla**  
Director & Finance Chair

**Timothy Prewitt**  
Director

**Jason Strauss**  
Director





# A WORLD *of* IMPACT

## WITH OUR DEEPEST GRATITUDE

Your generosity fuels healing, inspires hope, and drives lasting change. In 2024, your support helped us reach a record-breaking number of surgeries, expanding access to safe, timely, and accessible healthcare for thousands.

Thank you for your partnership, your trust, and your unwavering belief in what we can do together.