



Service. Healing. Transformation.

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General Physician Dominican Republic *One World Surgery*

One World Surgery (OWS) is a nonprofit organization with a vision of a world committed to safe, timely, and accessible surgical care. Our mission is to drive the spirit of service and transform lives by providing access to high-quality surgical care globally. OWS funds and operates the world-class Holy Family Surgical Center in Honduras and recently opened a second center in the Dominican Republic. Our nonprofit organization is dedicated to helping thousands of underprivileged patients receive surgical and primary care, and helping hundreds of doctors, nurses, and other professionals contribute to a positive impact on global health.

One World Surgery has a strong mission-oriented and values-based culture, with passionate and highly committed collaborators in the Dominican Republic, Honduras and the United States. We embody the spirit of service and seek to continually learn and improve to expand our impact on patients, volunteers, and communities. We foster conducive work environments where colleagues can develop their skills and grow professionally. We connect regularly as a global team to celebrate personal and organizational achievements.

Position Overview:

The General Physician position, Clinic and Community-Based, plays a crucial role in providing primary healthcare services to all patients. The physician is responsible for diagnosing and treating a wide range of medical conditions, promoting preventative care, and offering patient education. The physician is responsible for clinical management of all patients identified as needing follow-up care by volunteer physicians in the communities or the clinical setting. Physicians serve as the point of contact for patients seeking medical assistance and collaborate with other healthcare professionals to ensure comprehensive and coordinated care. The physician will also collaborate with US volunteer primary care physicians and surgeons to create precise and achievable care plans for the patient.

Key Responsibilities:

Patient consultations and medical missions:

- Conduct thorough medical examinations and assessments of patients in clinic setting or in communities during medical missions
- Obtain and review medical history to understand patients' health concerns
- Perform physical examinations to diagnose illness or injuries
- Provide basic medical treatment and assist in coordination of specialty care for appropriate patients
- Order and interpret diagnostic tests
- Develop and implement appropriate treatment plans based on diagnosis
- Prescribe medications and monitor patient responses to treatment



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- Participate in medical mission clinics either in the facility or in the communities
- Provide follow-up care for patients in the communities following medical missions
- Travel to patients' homes in Bateys and other neighborhoods to provide follow up care
- Working with pharmacy tech, supporting ongoing dispensation of medication for patients
- Update and maintain accurate patient medical records in the electronic medical record system (EMR)
- Assist with building and prioritizing list of surgical patients
- Optimize the health of surgical candidates to maximize the benefit of surgeries performed
- Participate as a medical assistant in surgical procedures.
- Providing postoperative care to surgical patients.

Collaboration and education

- Collaborate with specialists and other healthcare professionals to ensure comprehensive patient care
- Foster relationship with medical school at Universidad Central del Este (UCE) and the local healthcare system, including Hospital Antonio Musa
- Assist patients in navigating local health care system
- Make referrals to specialists when OWS is unable to continue care
- Participate in education for visiting trainees, such as resident physicians and medical students from the US
- Stay abreast of medical advancements and best practices through continuous learning
- Attend conferences, workshops and training sessions to enhance professional knowledge
- Coordinate local medication order with medical director and primary care physicians
- Support with other OWS projects as needed and directed by Medical Director or Clinical Operations Director

Time commitment: The role is full-time, in person position, and the hours can extend according to evenings and weekends as needed, especially during medical mission weeks.

Supervisor and Department:

Supervisor: Medical Director

Departamento: Clinical Operations

Location

One World Surgery's facilities are located on the property of Nuestros Pequeños Hermanos in San Pedro de Macorís.



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Education and requirements:

- Licensed physician in the Dominican Republic in good standing with active exequatur
- Minimum of 1-year experience working in a clinical setting either in public or private sector
- Conversational and written proficiency in English required
- Strong understanding of and involvement with local healthcare community, including the medical school of the Universidad Central del Este and the Hospital Antoinio Musa
- Passion for service and global health
- Advanced handling of Microsoft Office programs and proficiency in utilizing IT equipment.
- Active driver's license
- Basic level of spoken Creole is preferred

Personal qualities:

- Detail-oriented, time-oriented, organized and responsible,
- Expert in critical thinking, time management problem solving and conflict resolution,
- Excellent verbal and written communication skills,
- Ability to manage high-level confidential information,
- Ability to establish and maintain working relationships with people from diverse backgrounds,
- Seeking opportunities for professional growth by identifying their own learning needs,
- Adapts to changing and growing organization,
- Maintains a positive work environment, fostering an attitude of communication and cooperation from employees,
- Communicates, interprets, and promotes the goals of One World Surgery

Benefits: One World Surgery offers all the benefits required by Dominican Republic labor law. One World Surgery also offers private bus service for employees, lunch during all workdays and breakfast during medical missions.

To apply, fill out the form [here](#).